

Wisconsin Fast Forward Overview



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- What we'll cover today:
 - Wisconsin Fast Forward (WFF)
 - Wisconsin's Internship Initiative
 - Other DWD Resources for Worker Training

Wisconsin Fast Forward

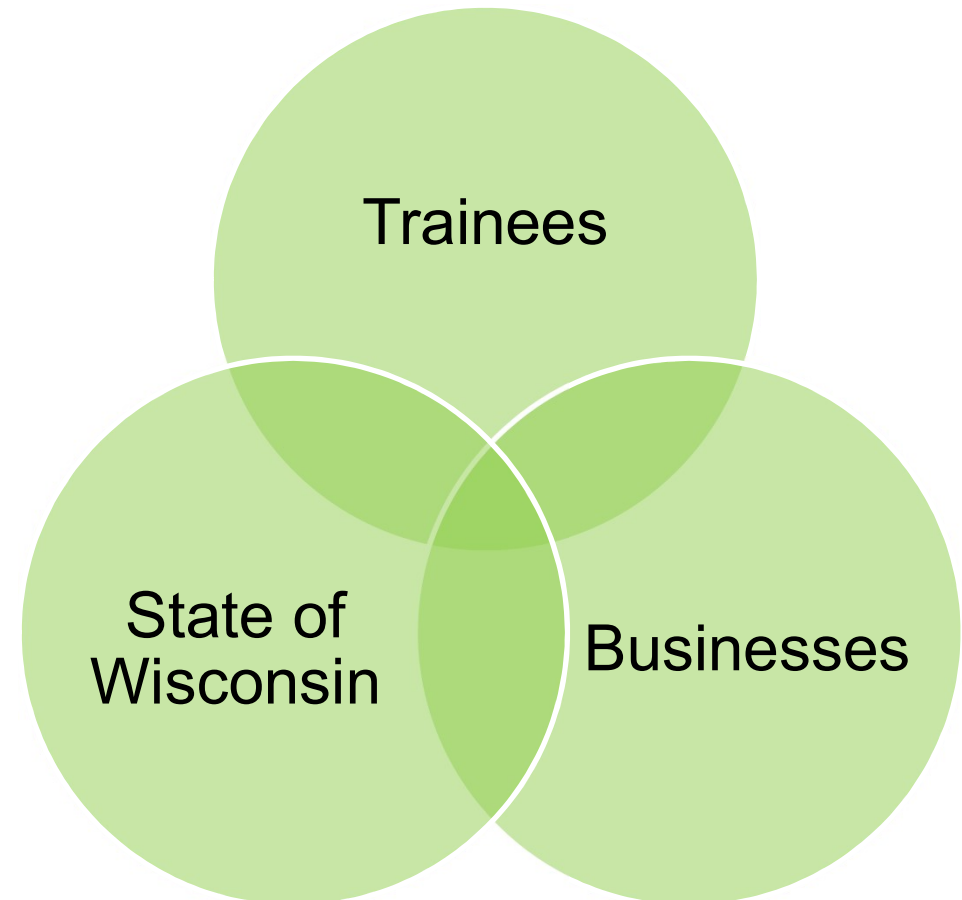


- The Wisconsin Fast Forward (WFF) program was signed into law in **March 2013** with nearly unanimous bi-partisan support.
- WFF helps address the state's need for skilled workers or the “**skills gap.**”
- The program provides **worker training grants** to prepare workers for jobs available today and in the years to come.
- Grants are available to support **employer-led worker** training.
- Demand-Driven: Must include employers with a **skill demand** for new/existing workers.
- More than **20,000 employees** have gained additional skills through worker training grants.

Wisconsin Fast Forward Benefits



- **Trainees:**
 - Transferrable Skills
 - Employment/Wage Increase
 - Career Development
- **Wisconsin Businesses:**
 - Skilled Workforce
 - More Competitive
- **State of Wisconsin:**
 - Reimbursable Grants
 - Return on Investment (ROI) to taxpayers
 - Transparent and Accountable



Wisconsin Fast Forward Programs



- ④ We have granted all available funds for this fiscal year, but we are still accepting applications and hope to award grants on or around July 1, 2019.

- ④ There are three different Standard Wisconsin Fast Forward Grant Programs:
 - ④ Standard
 - ④ Small Business
 - ④ Jump Start

- ④ There were also several Expanded Wisconsin Fast Forward grant programs during the last year.

Wisconsin Fast Forward Standard Grant Programs



- Standard Wisconsin Fast Forward
 - \$5,000 to \$400,000
 - \$1:\$1 match
 - Any size of company

Wisconsin Fast Forward Standard Grant Programs



- Wisconsin Fast Forward for Small Business Occupations
 - \$5,000 to \$50,000
 - 50 cents:\$1 match
 - Businesses with 50 or less employees

Wisconsin Fast Forward Standard Grant Programs



- Wisconsin Fast Forward Jump Start
 - For entry level occupations
 - \$5,000 to \$200,000
 - \$1:\$1 match
 - Any size of company
 - Up to 25% of granted funds for soft-skills
 - Up to 10% of granted funds for supportive-services

Wisconsin Fast Forward Expanded Grant Programs



Teacher Training and Recruitment RFP

- Announced December 4, 2017
- Two grants awarded to non-profits February 15, 2018
- \$1,000,000
- 3 school districts
- 60 teachers

Wisconsin Fast Forward Expanded Grant Programs



Advanced Manufacturing Technical Education Equipment Grant Program

- Announced March 1, 2018
- Awarded to 35 school districts in June and July 2018
- \$1,000,000
- 44 school districts

Nursing Training in Middle and High Schools

- Announced March 5, 2018
- Awarded to 2 Community-Based Organizations in June 2018
- \$1,500,000
- 2 school districts
- 510 students

Wisconsin Fast Forward Expanded Grant Programs



Training Teachers to Teach in Dual Enrollment Programs

- Announced March 7, 2018
- Awarded to 14 Wisconsin Technical Colleges in June 2018
- \$3,652,406
- 183 school districts
- 1,093 teachers

Wisconsin Fast Forward Expanded Grant Programs



Workforce Retention – Employee Resource Network Pilot

- Announced March 15, 2018
- 3 awards made in June 2018
- \$158,980
- 21 businesses
- 2,886 employees

Wisconsin Fast Forward Expanded Grant Programs



High School Student Certifications 1

- Announced March 30, 2018
- Awarded to 8 Technical Colleges in June 2018
- \$683,488
- 58 school districts
- 1,774 students

Wisconsin Fast Forward Expanded Grant Programs



High School Student Certifications 2

- Announced June 19, 2018
- Awarded to 6 Technical Colleges in August 2018
- \$592,813
- 43 school districts
- 328 students

Wisconsin Fast Forward Expanded Grant Programs



Teacher Training and Development 1

- Announced June 1, 2018
- Awarded to 8 school districts in August 2018
- \$373,338
- 8 school districts
- 67 teachers

Wisconsin Fast Forward Expanded Grant Programs



Commute to Careers

- Announced August 1, 2018
- Partnered with WI Department of Transportation
- 23 awards made by DWD in October 2018
 - \$4,338,350
- 6 awards made by DOT in October 2018
 - \$832,072

Wisconsin Fast Forward Expanded Grant Programs



Teacher Training and Development 2

- Announced November 20, 2018
- Awarded to 32 school districts in December 2018
- \$3,553,622
- 32 school districts
- 378 teachers

Wisconsin Fast Forward Expanded Grant Programs



Technical College System Grant

- Announced November 19, 2018
- Awarded to the Wisconsin Technical College System in December 2018
- \$250,000
- Apprenticeship program expansion – all campuses

Wisconsin Fast Forward Expanded Grant Programs



Re-Entry Grant

- Announced November 19, 2018
- Awarded to Wisconsin Department of Corrections in December 2018
- \$400,000
- Inmates at all Wisconsin correctional facilities

Wisconsin Fast Forward Program Improvements



In early 2017, we kicked off a number of program changes:

- ▶ Open Application Format
- ▶ Grant Writing Assistance and Resources
- ▶ Revised Evaluation Process
- ▶ Outreach to Unsuccessful Applicants
- ▶ Contract Changes
- ▶ Grant Administration Training and Resources
- ▶ Curriculum Sharing

Wisconsin Fast Forward Program Improvements



On October 1, 2018, Wisconsin Fast Forward made a number of additional program improvements, based in large part on feedback from WEDA members:

- Jump Start Grants
- Funding for Tuition
- Changed Customized Training Requirement
- Shortened Award Turnaround

Simplifying the application process followed in January 2019.

Wisconsin's Internship Initiative



- Signed into law March 28, 2016 as Wisconsin Act 283
- Goal of Act 283: Provide coordination between institutions of higher education and employers to increase the number of students placed in internships
- Keep Wisconsin's best and brightest in Wisconsin

InternshipWisconsin.com



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Recruit interns on WisConnect to enhance your skilled talent pipeline. Create an employer profile, post

STUDENTS



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LEARN MORE >

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Internship Benefits



- Over 75% of businesses nation-wide use internships as a core strategy to fill full-time entry-level positions
- 67% of businesses extend an offer of full-time employment to an intern if there is an opening
- 76% of interns will accept the offer
- One-year retention rate for interns who accept a full-time job at the company: 65% (46% for non-interns)
- Five-year retention rate for interns who accept a full-time job at the company: 52% (36% for non-interns)

Internship Benefits



- Access to highly motivated students
- Increased productivity
- Students are eager to tackle tasks—everything is new and exciting to an intern
- Test drive future employees
- Brand imaging—interns talk, tweet, and post about their experiences
- Fresh ideas/perspectives

Other Worker Training Resources



- ④ Local Job Centers
 - ④ Veterans Services – case management and help accessing GI benefits
 - ④ WIOA – youth, adult, and dislocated worker services
 - ④ Trade Adjustment Assistance (dislocated workers as a result of foreign trade)
 - ④ Business Services staff
 - ④ Vocational Rehabilitation
- ④ Registered Apprenticeship
- ④ Youth Apprenticeship
- ④ Workforce Development Boards – may have other grants



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